



Non- Discrimination Policy

All Nanna's Kids Closet

All Nanna's Kids Closet, is committed to building an inclusive space for our volunteers, the families we serve and anyone who comes in contact with us by welcoming people from all backgrounds, ethnicity, national origin, age, identity, education or disability. We want them to feel valued and respected and most of all included within our coat program, employment and volunteer community. We embrace diversity and inclusion because it is a way to be intentional about making space for positive outcomes to flourish whether it is in our service that we provide, our leadership and our team of volunteers.

Therefore, All Nanna's Kids Closet, does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, the appointment to and termination from its Board of Directors, hiring and firing of staff or selection of volunteers, selection of vendors, and providing of services.

All Nanna's Kids Closet is an equal opportunity nonprofit. We shall not discriminate and will not discriminate in employment, recruitment, Board membership, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment or volunteers against any employee or volunteer on the basis of race, color, religion (creed), gender, gender expression, age, national origin, disability, marital status, sexual orientation, or military status, or for any other discriminatory reason.